



#### Goran Andrejic

Talent Acquisition Coordinator Current Employee

### How would you describe your overall internship experience during your final year of faculty?

The experience was phenomenal. It helped create a much-needed link between my theoretical studies and the practical knowledge I managed to gather during the internship. With additional flexibility, made possible by the company, there was no overlap between the responsibilities of the internship and my studies.

### What were your main responsibilities during your internship, and how did they align with your expectations?

My main responsibilities during the internship included, but were not limited to, sourcing and screening direct candidates in order to fill the vacancy needs of the company, alongside some administrative work needed for the previously stated responsibilities. As it is a starting point of my professional development, it aligns perfectly with the expectations that I have developed during my studies.

## How did the internship help you develop new skills, both professionally and personally?

The internship helped greatly in my self-development. Professionally, it gave me the knowledge to do the job correctly and to embark on new opportunities that arose. Additionally, it helped me improve other skills, such as time management and communication. Personally, it helped build up my confidence by gaining knowledge and expertise within various aspects of the job.







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# How did you manage the demands of your internship while keeping up with your final-year studies?

As previously stated, the internship was fairly time-flexible, and it allowed me to balance my responsibilities with both the internship and the studies. Of course, I needed to sacrifice some of my "free" time, for studying and exam preparations.

However, it was fairly manageable.

### What advice would you give to current students who are about to start their internship or who are looking for one?

If you decide to embark on this journey and start the internship, don't let your studies suffer. The feeling you get after successfully managing both the internship and the studies simultaneously is very rewarding. Additionally, do not stray away from asking questions. That is the best way to learn!

# If you could go back and change one thing about your internship experience, what would it be?

There were little to no things that I'd need to change for the internship itself. What I would change, would only be on a personal level, such as adopting a more confident approach to things, or learning even more about the industry itself.

