



Dimitrije Maskovic

Talent Acquisition Specialist

Current Employee

How would you describe your overall internship experience during your final year of faculty?

The internship was definitely the best step I could have taken at the moment, taking into account how well the whole team was both structured and managed. The workload was challenging enough to give me an opportunity to grow, learn and develop my skills, but the working hours were flexible and didn't clash with my other university-related obligations. All in all, a fantastic experience!

What were your main responsibilities during your internship, and how did they align with your expectations?

The responsibilities aligned quite well with my motivations and expectations, taking into account my previous experiences and allowing me to use my natural talents. They were exactly what was described to me during the recruitment process and within the job description, so there wasn't anything unexpected. Furthermore, there weren't any unnecessary tasks, and that allowed me to focus on what I was aiming to accomplish.

How did the internship help you develop new skills, both professionally and personally?

Being an intern helped me develop my communication skills, which is invaluable both in the workplace and in personal life. The relationships we create are what really counts, and no relationship can work without great communication. On the other hand, punctuality and time management were something I wasn't fantastic at, and the internship really helped me develop those skills without putting unnecessary pressure on me.





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How did you manage the demands of your internship while keeping up with your final-year studies?

As previously stated, the internship was, like all new things, a challenge, however, it didn't clash with my studies in any way. The working hours were flexible and the rest of the team was full of understanding and support when it came to managing my other obligations as well. In short, I was able to finish all my exams in time, while being part of a great team and company.

What advice would you give to current students who are about to start their internship or who are looking for one?

Look for new challenges as often as you can and don't let anyone tell you there's anything you can do. If there is, you can find out on your own. Apply for anything you think you believe might be a good fit for you and that will help you grow. No one expects you to be the perfect employee in an internship, but you are expected to put your best foot forward.

If you could go back and change one thing about your internship experience, what would it be?

If I could go back, I think I would try to focus more on the skills that I wasn't really the best at. That would have helped me down the line since I had to develop them either way thanks to the job requirements.

