



Anja Vuleta

Talent Acquisition Associate
Current Employee

How would you describe your overall internship experience during your final year of faculty?

During my work time at Accelsiors, I gained valuable knowledge and experience in the recruitment process, as well as in the field of Clinical Research. The team is very, very supportive, which made it easier to adapt at the beginning. Trainings provided for interns were very helpful in expanding knowledge about the field of work in Accelsiors, and also gaining more insight into different positions in the field of Clinical Research. It was very fun, but also challenging at times. It made me more motivated and dedicated to continue working in Talent Acquisition and to contribute in finding top talents in the field of Clinical Research.

What were your main responsibilities during your internship, and how did they align with your expectations?

I enjoyed the tasks that were given to me very much, and I am glad that I had the opportunity to work on challenging projects and to challenge myself that way. My main responsibilities were related to actively sourcing and screening direct candidates, managing written and verbal communication with candidates, arranging/scheduling interviews between hiring managers and candidates while ensuring a positive experience for all parties involved.

I focused on building strong relationships across the recruitment process, managing the maintenance of our shared Recruitment mailbox and escalating the relevant queries where necessary. Additionally, I had to deal with administrative tasks, and work on developing the best recruitment process. I didn't have many expectations at the beginning. I was just very excited to learn new things and to apply my knowledge to work.





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How did the internship help you develop new skills, both professionally and personally?

I am thankful I was given the opportunity to present my skills, and also very thankful for the opportunity to gain new ones. The internship helped me to develop my skills in a way that encouraged me to advance my communication, assertiveness, and adaptability skills to different situations and people. On the other hand it helped me to enhance skills that were not very strong.

During the internship period, Accelsiors provided valuable training that helped me understand the overall field of work better. This, prepared me to excel in different tasks and administration work successfully .

How did you manage the demands of your internship while keeping up with your final-year studies?

Working part-time was very helpful for me, and it also made it easier to organize time for studying for my final exams. My tasks during the internship were related to each other, so I was very motivated to apply my knowledge to the work and to further learn and develop my skills. This internship made my organizational skills develop further, which then helped me to manage both my internship and my final year studies effectively. Professors at the faculty were also very understanding and supportive of this internship, which is one more positive aspect!





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What advice would you give to current students who are about to start their internship or who are looking for one?

Take every opportunity with open arms and don't be afraid if you don't know everything. My key advice is to approach the internship with a growth mindset - a concept from psychology introduced by American psychologist Carol Dweck. The idea is to view challenges and setbacks as opportunities to learn and improve, rather than reflections of your innate abilities. Approaching your internship with this mentality and you will maximize learning, develop skills, and build confidence, even in challenging situations.

If you could go back and change one thing about your internship experience, what would it be?

I would be more empowered to propose my creative ideas, instead of being afraid if they are correct and if they would be effective. It is important to encourage different opinions and to share collective perspectives, as they only enrich our work and give it more value and authenticity.

